

## **SOUTHSHORE COMMUNICATIONS, LLC.**

### **FIELD SAFETY AND HEALTH MISSION STATEMENT**

The safety and well being of all persons employed by SouthShore Communications is to receive first consideration throughout any and all phases of work. The prevention of occupationally induced injuries and illnesses is of such consequence that it will be given priority over operating productivity where applicable. To the greatest degree possible, management will provide all mechanical and physical facilities required for personal safety and health, in keeping with the highest standards feasible.

SouthShore Communications will maintain a Safety and Health Program conforming to the best practices to be successful, such a program must have the cooperation in all safety and health matters, not only between supervisor and employee, but also between each employee and his or her co-workers. Only through such a cooperative effort can a safety program for all employees be established and preserved in their best interests.

Our objective is a Safety and Health Program that will reduce the number of injuries and illnesses to an absolute minimum, not merely in keeping with, but surpassing the best safety program possible. Our goal is zero accidents and injuries.

Our Safety and Health Program will involve:

- Providing mechanical and physical safeguards to the maximum extent possible
- Conducting a program of safety and health through inspections and inter-communications
- To find and eliminate unsafe working conditions and practices, to control health hazards and to comply fully with the safety and health standards of every job,
- Training of all employees in good safety and health practices,
- Developing and enforcing safety and health rules and requiring that employees cooperate with these rules as a condition of employment,
- Investigate every accident promptly and thoroughly, to find out what caused it and to correct the problem so that it will not happen again.

We recognize that the responsibilities for safety and health are shared:

- SouthShore accepts the responsibility for leadership of the safety and health program, for its effectiveness and improvement and for providing the safeguards required to ensure safe conditions,
- Supervisors are responsible for developing the proper attitudes toward safety and health in themselves and in those they supervise for ensuring that all operations are performed with the utmost regard for the safety and health of all personnel involved,
- Employees are responsible for wholehearted, genuine cooperation with all aspects of the Safety and Health Program, including compliance with all rules and regulations and for continually practicing safety while performing their duties.



Bryan Besade, Managing Member



Bryant Melton, Managing Member